



# ORANGE COUNTY SHERIFF'S DEPARTMENT

SHERIFF-CORONER  
SANDRA HUTCHENS

November 24, 2014

Mr. Mark A. Pulone, City Manager  
City of Yorba Linda  
4845 Casa Loma Avenue  
Yorba Linda, CA 92885

Re: FY 2014-15 Adjusted Law Enforcement Contracts – AOCDS Ratified Contract Impact

Dear Mr. Pulone:

On July 15, 2014, the Board of Supervisors ratified the 2012 - 2016 Memorandum of Understanding (MOU) between the County of Orange and members of the Association of Orange County Deputy Sheriffs (AOCDS). This agreement included items of savings and increased costs.

The current impacts of this agreement were not included in the FY 2014-15 Law Enforcement Contract Agreement (agreement) approved by your City Council and the Orange County Board of Supervisors. The current agreement allows for adjustments of unresolved issues pertaining to potential changes in salaries and benefits for County employees. The changes summarized below took effect the first pay period after Board adoption which began on July 25, 2014.

- Savings – Retirement Costs:
  - Current “classic” safety members began to contribute an additional 2% of the OCERS-determined individual employee normal member retirement contribution (*A member is consider a “classic” safety member if they were enrolled in the pension plan prior to January 31, 2013*).
- Increased Costs - Benefits:
  - The County began paying \$910 per month as a Medical Trust contribution, an increase of \$65 from the current payment of \$845. Effective January 1, 2015, the contribution increased to \$1,031 per month.

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- The County picked-up the cost of a reduction in employees' Retiree Medical Annual Required Contribution (ARC) which was reduced from 3.6% to 2.6% for employees hired prior to adoption of the 3% at 55 safety retirement formula and from 2.0% to 1.0% for employees hired after adoption of the 3% at 55 safety retirement formula.

The changes above result in a net increase to the City of \$12,776. Please see the enclosed summary of adjusted agreement costs. The net increase will be pro-rated and invoiced monthly over the remaining term of the contract.

Line item credits issued to Cities for the period beginning July 25, 2014 through October 31, 2014 will also be adjusted. This adjustment will be billed on the December 2014 or January 2015 invoice. For the City of Yorba Linda, the total adjustment will be \$114.84. Supporting calculations enclosed.

Please note that there are additional changes that will impact the FY 2015-16 agreements, including (but not limited to) employee pick-up of their full share of the individual employee normal retirement contribution, and new salary steps (two steps higher for existing employees with Peace Officer or Supervising Peace Officer Status and two steps lower for new employees upon hire who are entering into the Deputy I class).

If you have any questions regarding the adjustments or related calculations, please contact me. Thank you.



Margaret A Cady, Contract Manager  
Law Enforcement Contracts  
Orange County Sheriff-Coroner Department  
320 N. Flower Street  
Santa Ana CA 92703

Enclosures

- c: Lieutenant Lane Lagaret, Chief of Police Services (Yorba Linda)  
David Christian, Finance Director (Yorba Linda)  
Sophia Leung, Financial Services Manager (Yorba Linda)  
Assistant Sheriff Don Barnes, Administrative Services Command  
Senior Director Brian Wayt Administrative Services Command  
Director Noma M. Crook, Financial/Administrative Services