



CITY COUNCIL AND CITY EMPLOYEE SALARY & BENEFITS INFORMATION FISCAL YEAR 2010/11

CITY COUNCIL COMPENSATION

- Council Members: 5
 - \$500 per month + additional \$30 per meeting for Redevelopment Agency
 - See Resolution 2010-5010: Section 6, 8 and 9 for retirement, medical, dental and vision benefits
 - \$36 per month Cell Phone Allowance
 - \$100 Car Allowance (Fuel) – suspended in FY2009/10
 - City pays premium for one year of salary for life insurance (\$6,000)

CITY MANAGER

- See City Manager Employment Agreement

EMPLOYEE COMPENSATION

- Full-time Employees (40 hours): 91
- Permanent Part-Time (30 hours): 6
- Part-time (20 hours/Seasonal): Up to 100
 - For employee salaries and benefits see Resolution Nos. 2010-5008, 2010-5009 and 2010-5010
 - Five (5) salary steps for each position (Step A thru E)
 - Step and merit increases based on performance
- No salary increases since FY2008/09
- No Pay for Performance since FY2007/08
- For FY2010/11
 - 5% salary cut through a furlough program
 - Suspended vacation buyback program
- Some positions are permanently closed or temporarily vacant due to reorganization and current budget cuts

GENERAL INFORMATION

- Population: 68,399
- Square miles: 21
- Facilities:
 - City Hall
 - Community Center
 - Travis Ranch Activity Center
 - Lasorda Field House
 - Susanna Bixby Museum
 - Public Works Yard
 - Black Gold Golf Course
- Major Parks to date: 16